

PERSONAL INFORMATION

Konstantin Bitrakov

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WORK EXPERIENCE

07/02/2019–Present

Assistant - Resercher

Center for Strategic Research "Ksente Bogoev" | Academy of Sciences and Arts of the Republic of North Macedonia - MANU

bul. Krste Misirkov 2, 1000 Skopje (North Macedonia)

www.manu.edu.mk

- Legal and interdisciplinary research. Ongoing project in 2019 is:
 - Research Project "Euroatlantic Integrations and Perspectives for Development of the Republic of North Macedonia and the Republic of Bulgaria", first pillar of the project "Legal and political bases for Advancement of the Euroatlantic Integrations", area 1 "Strategic Planning in the Context of the Legal Prerequisites for Advancement of the Euroatlantic Integrations". The project is in its first phase and it shall be completed by December 2021.
- Coordinative and administrative tasks related to the projects implemented by the Center for Strategic Research "Ksente Bogoev" at MANU, specifically:
 - Member of the Organizing Board of the Debate "Legal Protection of the natural environment and judicial protection of the right to clean natural environment" carried out on 02.03.2020.
 - Secretary and Member of the Organizing Board of the "Ohrid School of Natural Law" - Permanent Educational Initiative of the Center for Strategic Research "Ksente Bogoev" at MANU under which 5 summer schools have been carried out so far (for master's and PhD students of Law);
 - Member of the Organizing Board of the Scientific Conference "Building of a System of Values, and a Security System: Condition for the Integration in NATO" which took place on the 28 of March 2019 at MANU;
 - Member of the Organizing Board of the Conference "Reforms of the Public Prosecution Services of the Republic of Macedonia" which took place on the 29th of January 2019 at MANU;
 - Member of the Organizing Board of the Scientific Conference "Future Challenges of the Macedonian Economic Development and Policies" which took place between the 5th and the 8th of October 2018 in Ohrid;
 - Member of the Organizing Board of the Scientific Conference "The Agreement from Prespa: International Meaning and Implications on the Euro-Atlantic Integrations of the Republic of Macedonia" which took place on the 11th of September 2018 at MANU.
- Preparation of collections of papers and other publications:
 - Collection of Papers under the title "Societas et Scientia", as a special issue related with the Ohrid School of Natural Law (member of the Editorial Board);
 - Collection of Papers in Honor of Acad. Vlado Kambovski (secretary of the Editorial Board).
- Preparation of project-proposals and implementation of project activities.

*** Before working full time at MANU, I was providing services on a service-contract basis

Business or sector Scientific activities

01/03/2019–Present

Demonstrator on Bachelor Courses in the Scientific Area Administrative Law and Public Administration

Faculty of Law "Iustinianus Primus" | Ss. Cyril and Methodius University in Skopje

ul. Goce Delchev 9b, 1000 Skopje (North Macedonia)

www.pf.ukim.edu.mk

- Participating in the teaching of the courses Administrative Law (legal studies) and Public Administration (political studies) at the bachelor studies at the Faculty of Law "Iustinianus Primus", Ss. Cyril and Methodius University in Skopje.

Business or sector High Education

01/04/2018–30/06/2018 **Researcher and Host at the TV Show "KRIK" (24 TV)**

24 TV

ул. 852 no. 58, 1000 Skopje (North Macedonia)

www.24vesti.mk

- Thematic Research for the purposes of the TV Show "KRIK". The script for each episode was written on the basis of the research which was interdisciplinary (legal, economic, sociological, etc.).
- Carrying out interviews.

Business or sector Television

01/03/2016–30/04/2018 **Programme Assistant**

Center for South East European Law School Network (SEELS)

ул. bul. Goce Delchev 9b (at the Faculty of Law "Iustinianus Primus", 1000 Skopje (North Macedonia))

www.seelawschool.org

- Development of project-proposals (identification of calls for application and preparation of applications) for donors such as the European Union (Erasmus+ and Horizon2020 Programmes), the German Academic Exchange Service (DAAD), the Volkswagen Foundation, the Konrad Adenauer Foundation, the Western Balkans Fund (WBF), the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).
- Implementation of project activities within the following projects:
 - "Education4Progress: Regional Cooperation to Improve EU Law Teaching" supported by the Western Balkans Fund (WBF);
 - "Regional cooperation between law faculties to improve protection against discrimination - course development" supported by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) and the Ludwig Boltzmann Institute of Human Rights in Vienna.
 - "Strengthening EU Legal Studies in South East Europe" supported by the European Union Erasmus+Jean Monnet: Support to Associations Programme.
 - "Legal Protection against Discrimination in South East Europe" supported by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ).
 - "SEE - EU Law Net" supported by the German Academic Exchange Service (DAAD).
- Legal and administrative tasks (preparation of decisions and by-laws, preparation of public procurements, archiving).
- Web maintenance.

Business or sector Scientific Activities and International Cooperation

01/05/2017–30/12/2017 **National Legal Assistant at the Anti-Corruption Law Legal Clinic**

Hired by the OSCE Mission to Skopje for the needs of the Faculty of Law "Iustinianus Primus"

ул. bul. Goce Delchev 9b, 1000 Skopje (North Macedonia)

www.pf.ukim.edu.mk

- Supported the National Experts (Prof. Ana Pavlovska Daneva, PhD and Prof. Gordana Lazhetikj, PhD) in the drafting of the syllabus for the first Anti-Corruption Law Legal Clinic in the Republic of Macedonia.
- Regular opening of the Legal Clinic.
- Preparation of a Promotional Discussion.

Business or sector High Education

EDUCATION AND TRAINING

05/10/2017–Present **PhD Studies** EQF level 8

Faculty of Law | University in Belgrade
bul. Kralja Aleksandra 67, 11120 Belgrade (Serbia)
www.ius.bg.ac.rs

- Administrative Law.
- Research topic: Public Administration and Corruption (under the mentorship of Prof. Dobrosav Milovanović, PhD).

15/09/2014–02/12/2016 **Master Studies of Law (LL.M.)** EQF level 7

Faculty of Law "Iustinianus Primus" | Ss. Cyril and Methodius University in Skopje
ul. bul. Goce Delchev 9b, 1000 Skopje (North Macedonia)
www.pf.ukim.edu.mk

- Administrative Law and Public Administration.
- Master thesis under the title "Theoretical Distinction between the Judicial Misdemeanors and the Administrative Offences".

15/09/2011–15/09/2014 **Bachelor Studies of Law (LL.B.)** EQF level 6

Faculty of Law "Iustinianus Primus" | Ss. Cyril and Methodius University in SKopje
ul. bul. Goce Delchev 9b, 1000 Skopje (North Macedonia)
www.pf.ukim.edu.mk

- Legal Studies.
- **Awarded for being the best student at the academic year 2013/2014 - Award "26th of July - Frank Manning".**

01/02/2018–30/05/2018 **State Bar Exam**

Ministry of Justice
ul. Dimitrie Chupovski 9, 1000 Skopje (North Macedonia)
www.pravda.gov.mk

PERSONAL SKILLS

Mother tongue(s) Macedonian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C1	C1	C2
Serbian	C2	C2	C2	C2	C1
German	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages - Self-assessment grid

Communication skills

- Excellent communication skills gained through my experience as an Assistant-Researcher at MANU, Programme Assistant at the Centre for South East European Law School Network (SEELS) and other projects which required communication with legal professionals, professional chambers, university staff, etc.;
- Capability to communicate in various community-oriented projects gained through activism in NGOs.

- Advanced public speaking skills gained during the work at the TV station 24.

Organisational / managerial skills

- Advanced organizational skills gained during the work as an Assistant-Researcher at MANU, especially due to the membership in several Organizational and Editorial Boards;
- Advanced organizational skills gained during the work as a Programme Assistant at the Centre for South East European Law Network (SEELS), especially since the job required coordination of 12 Law Schools on a daily basis, as well as preparation of legal acts, project-proposals, etc.;
- Advanced project-proposal writing skills gained during the work at the MANU and the Centre for South East European Law School Network (SEELS), especially since I have prepared more than 20 project-proposals for international donors such as the European Union, the OSCE Mission to Skopje, USAID, the NATO SPS Programme, the US Embassy in Macedonia, etc.
- Monitoring skills gained during the Vice-Presidential term (one year) and the Supervisory Board Member terms (three years) at the European Law Students' Association - Republic of Macedonia (ELSA).

Job-related skills

- Excellent research skills developed during the work at the MANU, as well as during the engagement in numerous research projects (either as an expert or as administrative support);
- Knowledgeable in anti-corruption law, especially due to the experience as a National Legal Assistant in the Anti-Corruption Law Legal Clinic as well as the PhD research;
- Skillful when it comes to scientific research methodology.
- Excellent knowledge of the Macedonian legal system

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user		Independent user	Independent user	Independent user

Digital skills - Self-assessment grid

- Advances user of Microsoft Office™.

ADDITIONAL INFORMATION

Projects

- September 2019 to January 2020: Local Expert for Drafting an Analysis under the title "Open Justice in the Republic of North Macedonia" under the project "Improving transparency, legal certainty and efficiency of the judiciary in Macedonia" funded by the UK Government with the support of the British Embassy in Skopje, implemented by the Center for Legal Research and Analysis.
- Ongoing: National Legal Expert in the Project Monitoring of the complaints mechanism process in prisons implemented by the OSCE Mission to Skopje.
- Ongoing: Member of the National Research Team within the Project "TRICI-Law" implemented by the University in Groningen with the support of the European Union and the European Research Council (Horizon2020 Programme, grant no. 759728).
- July to September 2019: (Co)author of a Functional Analysis of the State Commission for Prevention of Corruption and a Strategic Plan of the State Commission for Prevention of Corruption as a Junior Expert on Functional Analysis and Strategic Planning under the NMSI017 activity implemented by Chremonics International and supported by USAID.
- February to April 2019: (Co)author of an expert opinion provided by the Macedonian Academy of Sciences and Arts to the Energy and Water Services Regulatory Commission of the Republic of Macedonia under the project "Thermal, techno-economic and legal aspects of choosing the way of heating individual dwellings in buildings connected to a heat distribution system"
- March to April 2019: (Co)author of a Functional Analysis of the Academy of Judges and Public Prosecutors, project implemented by the Center for Legal Research and Analysis and with the support of the British Embassy in Macedonia (under the program "Improving transparency, legal certainty and efficiency of the judiciary in Macedonia").

- December 2018: Expert in the Project "Justice Observers" (which is primarily focused on monitoring of the judiciary) implemented by the Center for Legal Research and Analysis with the support of the British Embassy in Macedonia (under the program "Improving transparency, legal certainty and efficiency of the judiciary in Macedonia"). My contribution is available at: <https://justiceobservers.org/article/65744/63640/188>.
- July to October 2018: Expert within the project "Improving the efficiency and effectiveness of the administrative justice system in the Republic of Macedonia" implemented by the Center for Legal Research and Analysis and Price Water Cooper with the support of the British Embassy in Skopje (under the programme "The Good Governance Fund (GGF)". The project resulted in a Functional Analysis of the Administrative Judiciary, as well as a Comparative Analysis of the Administrative Dispute in Europe.
- September 2016 to June 2017: Assistant in the Project "Experiences from the Implementation of the New Laws for General Administrative Procedure in the Southeastern European Region", Research Project implemented by the Department of Administrative Law and Public Administration at the Faculty of Law "Iustinianus Primus", Ss. Cyril and Methodius University in Skopje.
- January 2015 to January 2016: Secretary and Editor at a Research Project "Capacity Building for the Administrative Judiciary in the Republic of Macedonia: achieving European standards", Research Project implemented by the Department of Administrative Law and Public Administration at the Faculty of Law "Iustinianus Primus", Ss. Cyril and Methodius University in Skopje.
- March 2015 to June 2015: Assistant at USAID Organizational Performance Improvement Program Project, implemented by DETRA CENTAR - Skopje with the support of USAID.

Publications

- **Bitrakov K., Elena S. (2020). "Open Justice in the Republic of North Macedonia"**, Center for Legal Research and Analyses, ISBN 978-608-65909-8-7, available at: <https://cpia.mk/media/files/112029-otvorenost-na-sudstvoto-vo-republika-severno-makedonija.pdf>.
- Mujoska Trpevska E., **Bitrakov K. (2019). "Fair and Equal Treatment of the Roma in the Macedonian Prisons"**, Macedonian Society of Penology, ISBN 978-608-245-329-3, available at: https://msp.mk/wp-content/uploads/2020/01/brosura_so_cip.pdf
- Davitkovski B., Pavlovska Daneva A., **Bitrakov K. (2019). "Overview of the new regulatory violations legal framework of the Republic of North Macedonia"**, Collection of Papers from the Kopaonik School, no. 10/2019, tom II, issued by the Association of lawyers of Serbia, available at: https://kopaonikschool.org/wp-content/uploads/2020/02/PZ-10-2019_WEB.pdf
- Pavlovska Daneva A., **Bitrakov K. (2019). "The role of the State Commission for Prevention of Corruption in the fight against corruption"**, Collection of Papers from the Conference "Rule of Law, Good Governance and Quality of the Institutions", issued by the Macedonian Academy of Sciences and Arts, available at: <http://manu.edu.mk/publication/владеење-на-правото-добро-управува/>.
- Pavlovska Daneva A., **Bitrakov K. (2019). "The "new" State Commission for Prevention of Corruption and its Potential for Effective Prevention of Corruption"**, Macedonian Journal of Criminal Law and Criminology, Macedonian Association for Criminal Law and Criminology, available at: <http://www.maclc.mk/Upload/Documents/Microsoft%20Word%20-%20Pavlovska%20Daneva%20Ana%20i%20Bitrakov%20K..docx.pdf>.
- Davitkovski B., Pavlovska Daneva A., **Bitrakov K. (2019). "Novelties in the Macedonian Administrative Dispute Regime - Critical Observations"**, Kambovski Liber Amicorum, Collection of Papers in Honor of Acad. Vlado Kambovski, published by the Macedonian Academy of Sciences and Arts and the Faculty of Law "Iustinianus Primus", ISBN 978-608-203-261-0, pp. 321-340.
- Pavlovska Daneva A., **Bitrakov K. (2018). "The State Commission for Prevention of Corruption as a preventive anti-corruption agency in Macedonia - Critical Analysis"**, Rule of Law and Anti- Corruption Journal (ROLACC), Vol. 1, Issue 1, December 2018, available at: <http://www.qscience.com/toc/rolacc/2018/2>.
- Mujoska Trpevska E., **Bitrakov K. (2018). "The New Concept of Hate Crime in the Macedonian Criminal Legislation"**, Working Papers on Research, Policy and Practice "Anti-LGBTI Hate Crime in Europe" published by на Stowarzyszenie Lambda-Warszawa, ISBN 978-83-950283-9-7, Warsaw, pp. 23-37.
- Davitkovski B., Pavlovska Daneva A., **Bitrakov K. (2018). "Overview of the new law on administrative disputes of the Republic of Macedonia"**, Collection of Papers from the 31st

Conference "The Kopaonik School of Natural Law: Justice and Law".

- Pavlovska Daneva A., **Bitrakov K.** (2018). "Macedonian Misdemeanor Law Experiment: State Commissions which Substitute Courts", "Societas et Scientia" - Collection of Papers of the Ohrid School of Natural Law held in 2017, Macedonian Academy of Sciences and Arts, Skopje, pp. 97-114.
- Davitkovski B., Shumanovska Spasovska I., **Bitrakov K.** (2018). "The Independent Bodies as a Model for the Organization of the Public Administration", Collection of Papers from the International Scientific Conference "Ohrid School of Law 2018" published by IURIDICA PRIMA, Skopje, pp. 11-38.
- **Bitrakov K.** (2017). "The Principle non bis in idem forbids parallel or consecutive running of a misdemeanor and criminal procedure for a single offence", Magazine "Pravnik", no. 307 year XXVI published by the Macedonian Lawyers' Association, Skopje, pp. 52-56.
- Tupancheski N., **Bitrakov K.** (2017). "Legal Framework for Misdemeanors in the Republic of Macedonia: Dilemmas and Perspectives", Collection of Papers from the International Conference "Experience from the Implementation of the New Laws for General Administrative Procedure in the Southeastern European Region" published by the Faculty of Law "Iustinianus Primus", Skopje, pp. 27-44.
- Shumanovska Spasovska I., **Bitrakov K.** (2016). "Administrative Judiciary Performance Measuring in the Republic of Macedonia", Collection of Papers from the International Scientific Conference "Ohrid School of Law 2016" published by IURIDICA PRIMA, Skopje, pp. 85-110.
- Shumanovska Spasovska I., **Bitrakov K.** (2015). "The Principle of Ethics and its Influence in the Public Administration: Professionalization, Depolitization and Quality". Collection of Papers from the International Scientific Conference "Ohrid School of Law 2015" published by IURIDICA PRIMA, Skopje, pp. 277-295.
- Shumanovska-Spasovska I., **Bitrakov K.** (2015). "Magna Carta and Its Significant Role for Rule of Law in the Republic of Macedonia", SEEU Review, Special Edition, Magna Carta 800th, Volume 11, Issue 1, 2015, available at: <https://content.sciendo.com/view/journals/seeur/11/1/articlep86.xml>.

Blogs and other short texts

- Bitrakov K. (2019). "Legalizing Corruption in the Macedonian Public Sector?", a blog published at the "Respublica" Initiative for Digital Citizenship implemented by the Institute for Communication Studies, available at: <https://respublica.edu.mk/blog/2019-02-18-08-42-49>;
- Bitrakov K. (2018). "The Freedom of Speech as a Prerequisite for Development", a short article within the project "Counseling Services for the Youth" implemented by the Youth Educational Forum and supported by the US Embassy in Skopje, USAID, the European Union, and the Open Society Foundation in Skopje, available at: <https://servismiladi.mk/za-nas/>.
- Bitrakov K. (2017). "Hangman or Protector of the Market: the Commission for Protection of Competition in the Republic of Macedonia", a blog published at the "Respublica" Initiative for Digital Citizenship implemented by the Institute for Communication Studies, available at: <http://respublica.edu.mk/blog/2017-06-03-10-00-00>.
- Bitrakov K. (2016). "The Fake Gains from the Free Economic Zones", a blog published at the "Respublica" Initiative for Digital Citizenship implemented by the Institute for Communication Studies, available at: <http://respublica.edu.mk/blog/2016-03-18-09-59-33>.
- Bitrakov K. (2015). "Budget Transparency - reality or dream?" a blog published at the "Respublica" Initiative for Digital Citizenship implemented by the Institute for Communication Studies, available at: <http://respublica.edu.mk/blog/2015-11-10-08-53-55>.

Honours and awards

- Honourable Mention in the competition for the "Friedric Eisenmann Award" for Best Team Orals of the Willem C. Vis International Commercial Arbitration Moot, April 2, 2015.
- Award "26 July - Frank Manning" for the best student of the generation 2013/2014, given by the Rector of Ss. Cyril and Methodius University – Skopje, September 16, 2014.

Memberships

- Member of the Executive Board of the Macedonian Society of Penology (January 2019 - ongoing).
- Member of the Institute of Human Rights in Skopje.
- Member of Supervisory Board of ELSA Republic of Macedonia (June 2016 - June 2017, June 2017 - June 2018 and June 2018-ongoing).
- Vice-President of ELSA Republic of Macedonia (June 2015 - June 2016).

Conferences and seminars

- Speaker at Conference "Improving transparency, legal certainty and efficiency of the judiciary in Macedonia - open justice", organized by the Center for Legal Research and Analyses, January 22, 2020.
- Speaker at the Conference "Rule of Law, Good Governance and Quality of the Institutions" organized by the Macedonian Academy of Sciences and Arts, Berovo, November 18, 2020.
- Lecture "The notion of a referendum, its essence, and the Macedonian reality" within the project "Think out loud" implemented by the Youth Educational Forum with the support of the Open Society Foundation in Macedonia, Skopje, September 18, 2018.
- Lecture at the Ohrid School of Natural Law "Good Governance and Legal Reforms", Ohrid, Republic of Macedonia, July 1-8, 2018.
- Presented PhD research at the PhD Colloquium organized by Europa-Institut, Saarland University, Saarbrücken, Germany December 3-7 2017.
- Presenter of a paper abstract at Ohrid School of Law, International Scientific Conference, Ohrid, Republic of Macedonia, May 11-13, 2017.
- Presented a concept note with Prof. Ana Pavlovska-Daneva, during a Regional Workshop "Enhancing the capacity of academia to provide high-quality anti-corruption education", United Nations Office on Drugs and Crime, Tirana, November 24 and 25, 2016.
- Participated in the Conference "Connect Back – Alumni4Europe: The European Union as a Global Actor", Europa Institut of Saarland University, Saarbrücken, Germany November 8 – 12, 2016.
- Presenter of a paper abstract at Ohrid School of Law, International Scientific Conference, Ohrid, Republic of Macedonia, May 14 – 17, 2015.
- Participant at Conference "Communication in the context of citizen protests: the experience from the SEE region", Sarajevo, Federation of Bosnia and Herzegovina, January 21, 2016.
- Presented a policy-brief of Prof. Ana Pavlovska-Daneva, PhD, at a Regional Alumni Conference "Mind the Gap – Bridging Research and Policy Development in European Integration of the Balkans", organized by Open Society Foundations and Belgrade Open School, Belgrade, Serbia, November 19 – 20, 2015.
- Speaker at Conference "Dialogue and Democracy. Magna Carta Today", organized by Youth Educational Forum, Skopje, Republic of Macedonia, December 12, 2015.
- Panelist at a debate "Budget Transparency – How to Get a Transparent Budget?" organized by Young European Federalists, Skopje, Republic of Macedonia, November 25, 2015.
- Moderator at an Expert –Debate "Clerical System in the Republic of Macedonia", organized by Friedrich Ebert Stiftung along with Iustinianus Primus Faculty of Law and University of SouthEastern Europe, Skopje, Republic of Macedonia, June 2, 2015.

Research Stays

- Research Stay at Europa-Institut, Universität des Saarlandes, Saarbrücken, Germany, November 24 - December 24, 2018.